

Annual Security Report (ASR) and Fire Safety Report (AFSR)



DOANE
UNIVERSITY

2025

(Reporting period for this report is January 1, 2024 – December 31, 2024)*

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I. Introduction & Clery Act Overview

A. University Commitment to Safety

Doane University is committed to fostering a safe and respectful environment for all members of its community. The University actively works to prevent and respond to crime, educate students and employees about safety, and uphold its responsibilities under federal and state law. This commitment is a shared responsibility between the institution, local and campus law enforcement, and every individual at Doane. As part of our mission to build leaders, we believe that a secure environment supports academic success, personal growth, and community engagement.

B. About the Clery Act and the Annual Security Report

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ([Clery Act](#)) is a federal law that requires colleges and universities that receive federal financial aid to disclose information about campus crime and security policies. Its purpose is to promote transparency, ensure community awareness, and provide timely and accurate information about safety-related incidents.

This Annual Security Report (ASR) is published each year by October 1 per the Clery Act. It includes statistics for the previous three calendar years concerning reported crimes that occurred on campus, in certain off-campus buildings, or on public property adjacent to the campus. The report also outlines institutional policies related to campus security, crime prevention, safety programs, reporting procedures, emergency response, and other matters pertinent to campus safety.

C. Preparation and Distribution of the ASR

The Annual Security Report is compiled and published by the Doane University Public Safety Office. Data for the ASR is collected from a range of sources, including Public Safety records, university departments, local law enforcement agencies, and designated Campus Security Authorities (CSAs). The report reflects policies, procedures, and statistics relevant to the Crete and Lincoln campuses.

This report is distributed electronically to all current students and employees and is available to the public at the following URL:

<https://web.doane.edu/offices-services/public-safety-office/security-report>

D. Accessing the ASR

Prospective students and employees are informed of the ASR's availability via Admissions and Human Resources communications. The report may be accessed online or requested in print at no cost by contacting:

Doane University Public Safety Office
1014 Boswell Avenue
Crete, NE 68333

Phone: (402) 826-8669

Email: doanesafetyoffice@doane.edu

Website: <https://web.doane.edu/offices-services/public-safety-office>

II. Clery Geography and Campus Locations

Doane University’s Annual Security Report includes Clery-compliant statistics and safety information for all properties used by the institution. Under Clery Act definitions, the University reports for three official campuses: Crete, Lincoln, and Omaha. Additional leased instructional sites (e.g., Bellevue, North Platte, Southeast Community College) report under the Lincoln Campus. Doane’s online learning platform is not considered Clery-reportable geography but is subject to the same safety policies and reporting procedures.

This section outlines the geographic boundaries and classifications for each campus.

A. Crete Campus

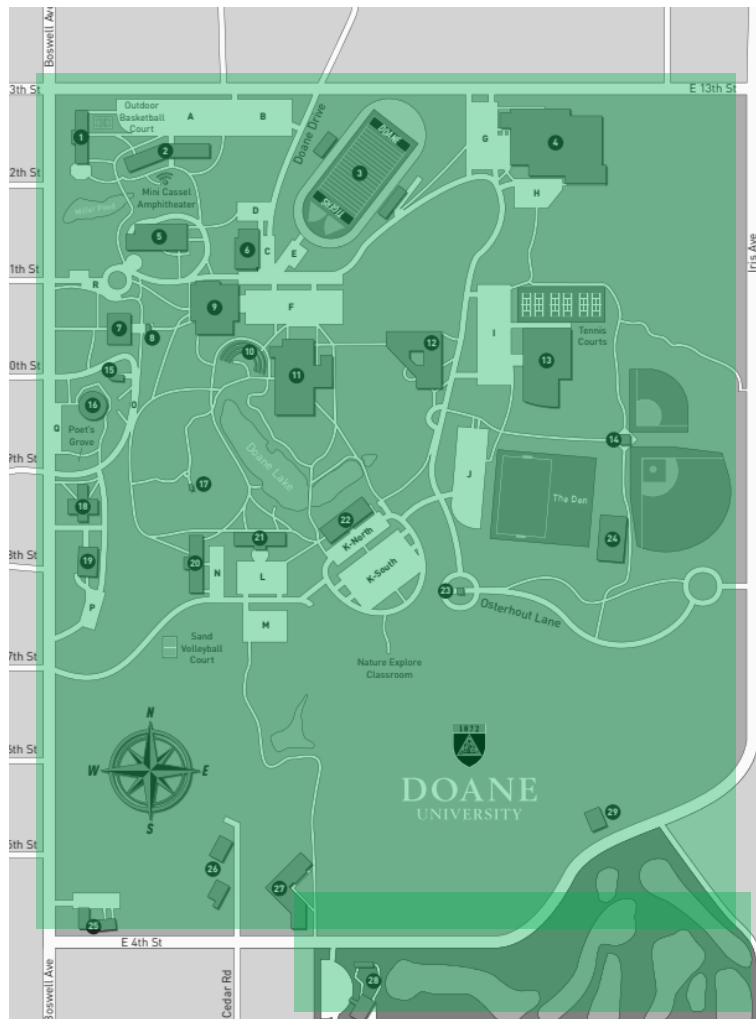
- Address: 1014 Boswell Ave, Crete, NE 68333
- Campus Type: *Residential*
- Student Population: Traditional undergraduate
- Residence Halls: Hansen, Sheldon, Frees, Smith, Brodie
- Campus Security Office: Communications Building (Lower Level)
- Security Coverage: 24/7 with Safety Administrators and contracted security
- [Crete Campus Map \(PDF\)](#)
- Building and Property Classification List:

Building	Location Type	Classification
Al Papik Press Box	On campus	Press Box
Art and Education Building	On campus	Academic
Bauer House	On campus	Presidents Home
Brodie Hall	On Campus	Student Housing
Communications	On campus	Academic
Conservatory	On campus	Academic
Crete Golf Course (1225 E 4 th St., Crete, NE)	Off campus	Lease to City
Faculty Apartments	On campus	Employee Housing
Fairchild Apartments	On campus	Rentals
Fieldhouse	On campus	Athletic
Frees Hall	On campus	Student Housing
Gaylord Hall	On campus	Academic
Haddix Recreational Center	On campus	Athletic
Hansen Hall	On campus	Student Housing
Ledon Concession Stand	On campus	Concession Stand
Lied Math and Science	On campus	Academic

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Martin Building	On campus	Facilities
Observatory	On campus	Academic
Padour Walker	On campus	Business Office
Perry Campus Center	On campus	Student Center
Sheldon Hall	On campus	Student Housing
Smith Hall	On campus	Student Housing

- Crete Campus Reporting Areas (Green):



B. Lincoln Campus

- Primary Address: 303 N 52nd St, Lincoln, NE 68504
- Campus Type: *Non-residential*
- Student Population: Non-traditional adult learners (classes primarily evenings/weekends)
- Academic Buildings:
 - Fred Brown Building – 303 N 52nd St (Owned by Doane)
 - 5000 CPD Building – 5000 Central Park Dr (Leased Office Space)

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- Master's in counseling – 5101 Central Park Dr (**Closed 2023**)
- Security Coverage: No onsite security provided. Campus buildings are kept secured. Access via mobile ID.
- [Lincoln Campus Map \(PDF\)](#)
- Building and Property Classification List:

Building	Location Type	Classification	Address
Fred Brown Building	On campus	Academic	303 N 52 nd St
Master's in Counseling Building	On-campus	Academic	5101 Central Park Dr.
5000 CPD Building	On Campus	Academic	5000 Central Park Dr.

- Lincoln Campus Reporting Area (Green):



Non-Campus Instructional Sites (Reported Under Lincoln): Locations where Doane conducts classes or non-owned property where the University has a written lease/control document and a reportable crime, arrest, or referral has occurred will be listed below by location. All these locations fall under the College of Education (COE) and are reportable under the Doane Lincoln umbrella.

- [Bellevue Location](#) – 2600 Arboretum Dr, Bellevue, NE 68005
- [North Platte Location](#) – 301 W F St, North Platte, NE 69101

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- [LPS Culler Middle School](#) - 5201 Vine St, Lincoln, NE 68504
- [Southeast Community College Partnership](#) – Select classrooms used for degree programs

C. Omaha Campus (~~Closed in 2024~~ – *Still Reported for 2023 Statistics*)

- Address: 4020 South 147th St, Omaha, NE 68137
- Campus Type: *Non-residential* (before closure)
- Operational Status: Closed in 2024; included for calendar year 2023
- [Archived Campus Details](#)

This location was leased in a multi-tenant commercial facility. Clery geography for 2023 remains reportable under federal law despite closure.

- Buildings and Property Classification List:

Building	Location Type	Classification
Altech Business Park	Rented business space	Academic

Definitions of Clery Geography

Doane classifies all university properties according to the U.S. Department of Education's Clery Act categories:

1. On-Campus – Property owned or controlled by the institution and used for educational purposes.
2. On-Campus Student Housing – Residential facilities located on the campus.
3. Public Property – Property immediately adjacent to and accessible from campus (e.g., sidewalks, streets).
4. Non-Campus Property – Leased or controlled spaces used for educational purposes, not within the campus core.

E. Campus Maps and Reference Links

- [Doane University Campus Directory](#)
- [Crete Map \(PDF\)](#)
- [Lincoln Map \(PDF\)](#)
- [Bellevue Campus](#)
- [North Platte Campus](#)
- [Southeast Community College Partnership](#)

Trips to Off-Campus Locations

- Doane University tracks student repeated use locations (for school-sponsored overnight trips) and short-stay away trips where the institution owns or controls the

location.

- Validated by documentation (primarily financial records and employee reports), the Public Safety Office sends a letter to the law enforcement agency in the City and State where the students stayed, asking for data on Clery/VAWA-related incidents (including hate crimes) that occurred at that location during the time of the overnight trip.
- When law enforcement agencies respond (Note: Law Enforcement is not required by law to reply to our requests), the University reviews the received reports for any incidents noted. Our annual report statistics would include those incidents reported to Doane that fell under Clery/VAWA reporting requirements.
- The Public Safety Office keeps a record of all letters sent to those law enforcement agencies.
- *Note: The Department of Education (DoE) does not require institutions to list the location of these stays in the ASR if there are no reports that indicate a reportable offense during the student's stay.*
- *For quick reference, any reports by agencies under the above-noted criteria would be noted below: (all campuses noted)*

Year	Reports received related to overnight “repeated use” or short-stay trips (Crete, Lincoln)
2022	0
2023	0
2024	0

III. Reporting and Campus Response Protocols

A. Reporting Crimes and Other Emergencies

Doane University strongly encourages all students, employees, and visitors to promptly report crimes, suspicious activity, or other emergencies occurring on or near campus. Timely reporting enables the University to respond effectively and ensures accurate statistical reporting.

Crimes or emergencies should be reported as follows:

Crete Campus

- Public Safety Office (24/7)
 - Phone: (402) 826-8669
 - Location: Communications Building (Lower Level)
 - Email: doanesafetyoffice@doane.edu

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Lincoln Campus

- Support via remote services (no full-time staff onsite)
 - Phone: (402) 826-8669
 - Monitored via video systems
 - Reports received via phone, email, or the [Public Safety Website](#)

Bellevue, North Platte, and Southeast Community College

- Incidents can be reported online or by contacting the Public Safety Office via phone or email. These locations do not maintain Doane on-site security personnel.

Emergency Services (All Locations)

- Emergency: Call 911
- Non-Emergency Law Enforcement
 - Crete PD: (402) 826-4311
 - Lincoln PD: (402) 441-6000
 - Or the agency with the appropriate jurisdiction.

More information about reporting procedures is available at the [Doane Public Safety Website](#).

B. Confidential and Voluntary Reporting

Doane University supports voluntary, confidential reporting. Individuals who wish to remain anonymous may submit reports without providing their identifying information. Confidential reports are included in the annual disclosure of crime statistics if they meet Clery Act criteria.

Confidential reporting options include:

- Anonymous online reporting via the [Public Safety Office Website](#)
- Reporting to designated confidential campus resources, including counseling services and clergy acting in pastoral roles

The University encourages professional and pastoral counselors, although not required to report crimes, to inform students of voluntary reporting procedures.

C. Employee Information and Campus Security Authorities (CSAs)

Note: Effective August 14, 2025, all Doane University faculty across undergraduate and graduate programs, in-person and online, have been formally designated as Campus Security Authorities (CSAs) and Responsible Employees under Title IX. This update applies to faculty at all campuses and teaching locations, including Crete, Lincoln, and Southeast Community College sites. This change clarifies expectations and ensures consistent reporting obligations across academic settings. Instructors are now required to report all known information regarding sexual harassment, sexual assault, dating/domestic violence, stalking, and related misconduct to the Title IX Coordinator, while maintaining the privacy (but not confidentiality) of the reporting individual.

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There are 3 three general classifications of employees on campus. Two categories of employees, Confidential and Referral, have the ability to maintain a Complainant's confidentiality. Responsible Employees, while they do not have the authority to institute corrective measures, are required by the university to report incidents of Prohibited Conduct to the Title IX Coordinator.

- Confidential Resources (individuals listed in Section 5.07 with legally protected confidentiality): Confidential Resources can maintain the confidentiality of a Complainant's disclosures and will not share any information with the University, subject to the exception of threat to self and others, or ongoing abuse of a minor.
- Responsible Employees: While able to maintain an individual's privacy, Responsible Employees are required to immediately share all known details of incidents of Prohibited Conduct with only the Title IX Coordinator. Doane considers all employees referred to as "Campus Security Authorities" (CSA) under the Clery Act as "Responsible Employees" or "Mandatory Reporters" within the scope of their CSA duties (e.g. an employee serving as an advisor for a student organization is only considered a Responsible Employee when serving in that role). You can find a full list of our CSAs here.

Supervisors who receive reports of Prohibited Conduct from individuals they supervise are also required to share all known details with the Title IX Coordinator.

- (3) Referral Employees: All other employees who do not fall into categories (1) and (2) will be responsible for ensuring they provide a referral to confidential resources. These individuals will be trained yearly on how to respond to disclosures of interpersonal violence and the various resources offered. These employees are not subject to reporting requirements to the Title IX Coordinator nor do they have the authority to institute corrective measures.
 - *Note: The CAPE Project Director was considered a Referral Employee for the 2024 reporting period. The CAPE grant may close this academic year, which may result in an update to the policy regarding the role of the CAPE Director. This update will reflect the institutionalization of the CAPE Project within the university and may include changes to the role and classification.*

Training: All Responsible Employees, Campus Security Authorities, and Referral Employees are trained on an annual/ongoing basis.

Clery Act Reporting: Pursuant to the Clery Act and VAWA, the University includes statistics about certain offenses in its daily crime log and Annual Security Report (ASR) and provides those statistics to the United States Department of Education in a manner that does not include any identifying information about persons involved in an incident. The University will also issue a timely warning to the community for reports of Clery-defined conduct that constitutes a serious and ongoing threat, as outlined in the Annual Security Report. All efforts will be made to maintain the privacy of the Complainant.

Because our communities are small, we often find that students develop positive and trusting relationships with employees. This can make it hard when we want to help a student but also need to ensure they know that we are required to report their disclosure to the appropriate people. Here are some tips and guidelines for when talking with a student:

If you believe a student is going to disclose an incident to you and you are required to report, politely interrupt the conversation and explain your role as a responsible employee. Do not

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assure them that their disclosure will remain confidential. Rather, you will maintain their privacy, but you do have to inform the Title IX Coordinator. Encourage the student to make the choice that is best for them. Do not try to sway their decision nor tell them what to do.

If they decide not to disclose to you after learning about your reporting responsibilities, please direct them to our confidential services. Offer to walk them to the Counseling Center.

If the student decides to share their experience: (supporting survivors)

- Find a private place
- Active listening
- Take the complaint seriously
- Empathize
- Don't judge
- Don't probe for details
- Let the student take the lead
- Remain neutral yet supportive
- Encourage the student to seek help. Do not pressure them to do this.
- Again, tell them that you will have to inform the Title IX Coordinator and that the Title IX Coordinator will be in touch, but this does not mean that a formal complaint has been started. The University wants to ensure that the student has all the resources and accommodations necessary to continue their year.
- Ask the student if they have any immediate needs.
- After the student leaves, call or email the Title IX Coordinator and Compliance Officer, Suzanne Mealer (402-826-8411).
- Do not try to resolve the issue on your own.
- Take care of yourself. Hearing a student's story may be difficult for some. Remember, to take care.

Policy can be found here: <https://web.doane.edu/offices-services/student-services/cape-project/employee-information>

Campus Security Authorities (CSAs) are individuals designated by the University who have significant responsibility for student and campus activities and are required to report Clery-related incidents.

Examples of CSAs include:

- Public Safety staff
- Student Affairs personnel
- Athletic coaches and trainers

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- Residence Life staff
- Club advisors
- Title IX Coordinators and Deputies

Training for CSAs is provided annually to ensure they understand their reporting responsibilities and the procedures for documenting and forwarding reports to the Public Safety Office.

Doane University has identified all CSAs as responsible employees and all other employees as referral employees to support promptly reporting all crimes. See link for more details:
<https://web.doane.edu/offices-services/student-services/cape-project/employee-information>

- CSAs are defined per 34 CFR 668.46(a): Campus security authority (CSA). (i) A campus police department or a campus security department of an institution. (ii) Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department under paragraph (i) of this definition, such as an individual who is responsible for monitoring entrance into institutional property. (iii) Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses. (iv) An institution official with significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. If such an official is a pastoral or professional counselor, as defined below, the official is not considered a campus security authority when acting as a pastoral or professional counselor.

The following are primary contacts for each Doane campus for promptly reporting crimes or safety issues.

- The Public Safety Office (doanesafetyoffice@doane.edu or (402) 826-8669
- The Public Safety Office is responsible for recording and reporting crimes on campus and publishing the public crime log.

At Doane University, victims of crime can seek assistance from multiple departments on campus based on their comfort level.

Doane employees are offered training resources that provide immediate information on reporting crimes to the appropriate CSA or office.

As with all crimes, Doane University encourages the involvement of local law enforcement and will assist all victims in making a report.

Additional Contacts to Report Crimes

- Doane Crete: Residence Life Office (doanehousing@doane.edu) or (402) 826-6721
- Doane Crete: Student Affairs Office (studentaffairs@doane.edu or (402) 826-8111)
- Doane University: Public Safety Director Russ Hewitt (402)826-8295,
russ.hewitt@doane.edu
- Doane Lincoln: Catherine Archie-Johnson (308) 398-0800,
cat.archiejohnson@doane.edu

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- Crete Police Department – 911 or (402) 826-4311
- Lincoln Police Department – 911 or (402) 441-6000

CSAs receive training resources for their position in the form of:

- Doane's annual required training related to Title IX, sexual harassment, and sexual violence via United Educators
- Internal University Communications.

Multiple CSAs are listed below (this list is not all-inclusive):

- All Doane Campuses: Safety and Security Issues: Public Safety Director – Russ Hewitt (402) 826-8295 russ.hewitt@doane.edu
- Doane Public Safety Office (402) 826-8669 doanesafetyoffice@doane.edu
- Academic Affairs: Assistant Academic Dean (402) 826-8221 becky.hunke@doane.edu
- Human Resources – Anne Ziola (402-826-6773) Anne.ziola@doane.edu
- Crete: Director of Residence Life & Chief Judicial Officer – Brian Stutz (402) 826-6796, brian.stutz@doane.edu
- All Campuses: Suzanne Mealer, Title IX (402)826-8118, titleix@doane.edu
- Doane Athletics: Athletic Director Mark Wateska, (402) 826-8583, mark.wateska@doane.edu

Policy for Responsible Employees: All CSAs are mandatory reporters of crime.

Providing Confidentiality: The campus Counselor and the Student Health Director may receive confidential reports (while they are in the commission of executing the duties of their specific profession).

Documentation and Reporting Materials –

- Resources are available at all campuses (Crete, Lincoln) and are generally posted in public spaces or offices. For specific materials (and campus), please contact the Public Safety Office at (402) 826-8669.
- Training Information – Training information can be found at this link - <https://www.youtube.com/watch?v=fW9FFBPEueo> . In addition, a presentation from our Title IX office (Title IX, Anti-Harassment & Workplace Bullying) is available upon request.
- Collection and Review Procedure—CSAs will contact the Public Safety Office at (402) 826-8669 or doanesafetyoffice@doane.edu to coordinate documentation and report submission into our database.
- Doane consolidates all its reports within our automated system, which the Public Safety Office manages. This reporting and data collection software provides immediate

information and reporting into our daily public crime logs.

- FYI: The only reports not kept in automated system are occasional reports received by local law enforcement where the University was not notified of an arrest or incident occurring on our property or within our control. Those reports are typically found after the University requests a copy of all crime information from our locations for this report. (e.g., DUI stop where driver pulls onto campus property).

D. Timely Warnings and Emergency Notifications

The purpose of a timely advisory is to alert the campus community to a crime that poses a serious or ongoing threat and to heighten the safety awareness of students and employees in a manner that aids in preventing similar crimes.

In certain situations, the Public Safety Director (or Public Safety Office) will decide, in consultation with campus leadership, whether to disclose the incident through a public notice to the community via print and electronic means (email, Facebook, Twitter, etc.). The circumstances of any particular situation and the Public Safety Office's evaluation of the situation/threat potential will dictate the need and manner for issuing a Campus Crime/Safety Alert bulletin. However, in general, whenever there has been a report of a violent crime, a major property crime, or other significant criminal event on or adjacent to campus, and the Public Safety Director or his/her designee thinks that the safety of the campus community is at risk, a Campus Crime Alert bulletin will be issued. Note: Due to privacy, the institution will withhold the names of any victims.

The crime alert will include the following information, if available:

- A description of the incident (type of crime, time, date, and location)
- Physical description of the offender
- Composite drawing or photograph of the offender
- Connection to previously reported incidents
- Description of injuries or use of force, if relevant
- Crime Prevention Tips
- Emergency contact information (phone numbers and websites)
- Date the campus crime alert bulletin was issued

Dissemination of Reports on Crimes - The Public Safety Office will distribute timely warnings to the campus community after a crime has been committed that is considered by the institution to represent a serious or continuing threat to students and employees. Local police will be contacted about the likelihood of the incident posing a threat. If it is determined that a threat is imminent, campus television and radio may broadcast warnings. Dissemination to the campus can be made by the following means:

- Emergency Alert Systems (Omnilert)
- Email
- Text
- Social Media

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- Contact by staff
- Flyers
- Campus Paging System (Select buildings)

Doane University has established cooperative relationships with surrounding law enforcement agencies to ensure open lines of communication regarding crime reports they may receive that are beneficial to the Doane community and necessary to be sent in a timely warning.

Title of persons to contact for reports (also see CSA section):

- Public Safety Office – Safety Administrators (SA)
- Residence Life Office – Community Directors (CD) and Community Advisors (CA)
- Academic Affairs Office – Dean
- Student Affairs – Dean
- College of Professional Studies – Dean/Director

E. Emergency Response and Evacuation Procedures

The University will notify the campus community upon confirmation of an emergency or dangerous situation. The primary responsibility for executing the University's emergency plan is the Public Safety Office, led by Russ Hewitt, Public Safety Director, at (402) 826-8295 or russ.hewitt@doane.edu.

The University employs best practices for threat assessment management and incident response to determine how to address potentially hazardous situations. We also encourage community members to be involved in this process by empowering them to act individually, contact 911, and communicate with others. The Public Safety Office coordinates our process and involves:

- Receive the information
- Identify if the issue is immediately containable
- Issue a simultaneous alert and security measures (e.g., lockdown/Secure)
- Communicate with first responders
- Update information from the initial alert

The notification process is initiated using our Omnilert program, accessed online or via a mobile application. In addition to the Public Safety Office, individuals from offices such as Student Affairs, Strategic Communications, and Technology can trigger a notification.

Immediate Notification to Campus Following a Significant Emergency/Dangerous Situation or Threat. Doane University has an emergency alert system (Omnilert) that can notify all community members via text and email following an incident. Doane has an “opt-out” program. All Doane students, staff, and faculty are registered for our emergency alert system. They may request to be removed from the notification system via written request.

The institution will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a

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notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Community members aware of a danger or emergency should call 911 (9-911 from a campus phone) and the Public Safety Office at (402) 826-8669.

Office/Individual responsible for carrying out actions:

- Public Safety Office, (402) 826-8669, doanesafetyoffice@doane.edu.

The plan is reviewed, tested, and updated annually, and the emergency alert system is updated each semester.

Larger community communication – The University, working with local law enforcement, EMS, and other local schools, links emergency alerts to community stakeholders to ensure they are informed about campus emergencies as quickly as possible.

Public Emergency Response and Evacuation Procedures

- Confirmation of what is considered to be a significant emergency or dangerous situation will be determined by Public Safety Office staff in conjunction with senior University leadership.
- The University will confirm which campus and population need to be alerted; however, most community members will be notified in most cases.
- The alert's content will be based on information received at the time; however, template messages have been developed to support the immediate release of cautionary details (e.g., Lockdown, Lockout, severe weather).
- A pre-identified number of individuals accessing our system can trigger the alert system.

Evacuation Procedures (Exit Signs and Maps)

- Evacuation procedures and maps (in the event of an emergency incident) are posted in all residence halls and athletic and academic buildings.
- Exit signs in hallways indicate the closest route to exit the building if necessary.

Community Notification—This is often sent via campus email as soon as possible. The Public Safety Office is responsible for sending these messages. When crimes are reported and there is an indication of potential risk or ongoing issues, a message can be sent to community members to keep them informed. This message can be sent campus-wide or, in some cases, to the specific location or area where the issues occur.

Testing Procedures

Doane University – Plans, exercises, and tests its emergency response and evacuation plans annually. The Doane University Public Safety Office exercises the University's plans yearly through tabletop and practical exercises. Members of the local EMS teams are involved in this planning. Fire and Tornado plans are exercised in each residence hall each semester. Topics such as active violence, evacuation, and "shelter in place" are discussed in each residence hall during all-hall meetings and communicated to all new students and employees during

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orientation. All tests are announced and publicized, and documentation of the tests is kept on file.

CPS campuses support non-traditional students during morning and evening course times. Students are informed about emergencies, and response information is posted in classrooms. Doane employees on CPS campuses work with the Public Safety Office to stay informed on procedures and provide training opportunities when scheduled.

Local Police Cooperation

Doane University has a relationship with local law enforcement at each of our campuses. These agencies support Doane by communicating issues in our area, including emergencies. We do not have written agreements with any law enforcement agency.

Evacuation Drills and Exercises

Doane University maintains a comprehensive Emergency Operations Plan (EOP) aligned with the National Incident Management System (NIMS). The EOP outlines response protocols, command structures, and emergency roles across all campus locations. Key elements include:

- Emergency Support Functions (ESFs) for critical response capabilities
- Incident Command System (ICS) roles assigned to University personnel
- Activation levels based on incident severity
- Integration with local emergency response agencies

Doane University conducts evacuation drills and emergency exercises at least annually. These exercises may include:

- Fire and severe weather drills
- Tabletop and functional exercises with campus departments
- Multi-agency coordination drills involving local responders

A record of exercises, including date, time, and lessons learned, is maintained by the Public Safety Office.

Emergency procedures and training resources are posted at:

- [Public Safety Website](#)
- [Emergency Operations Page](#)

F. Missing Student Notification Policy (Residential Students – Crete Campus)

In compliance with the Higher Education Opportunity Act of 2008, Doane University has established a policy and related procedures for responding to reports of missing students who reside in on-campus housing at the Crete campus.

This policy applies only to students who reside in on-campus student housing (Crete Campus). Students at the Lincoln and other non-residential instructional sites are encouraged to report any concerns about missing persons to the Public Safety Office or local law enforcement.

Reporting a Missing Student

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Any individual who believes that a residential student is missing for 24 hours or more should immediately report their concern to:

- Doane University Public Safety Office (24/7): (402) 826-8669
- Crete Police Department: (402) 826-4311
- Residence Life Staff (CA, CD, or Housing Office)

Upon receiving a report of a missing person, the Public Safety Office will immediately initiate an investigation in cooperation with Residence Life. It may notify the Crete Police Department within 24 hours if the student cannot be located.

Emergency Contact Designation

All residential students are offered the opportunity to designate a confidential Missing Student Emergency Contact during housing check-in or online housing registration. This contact:

- Is stored in a secure system accessible only to authorized university officials
- Will be contacted by the University no later than 24 hours after the student is determined to be missing
- May be the same or different from the student's general emergency contact

Students may update their designated contact at any time by logging into the housing portal or contacting Residence Life.

Parental Notification

Suppose the missing student is under the age of 18 and not emancipated. In that case, Doane University is required to notify a parent or guardian within 24 hours of the determination that the student is missing, in addition to the emergency contact.

Law Enforcement Notification

Regardless of whether the student has identified a contact person, is over the age of 18, or is an emancipated minor, Doane University will notify the appropriate law enforcement agency (typically the Crete Police Department) within 24 hours after the student is reported missing.

IV. Security Policies & Safety Programming

A. Security of and Access to Campus Facilities

Doane University maintains separate security strategies for each campus based on its structure and student use patterns.

Crete Campus (Residential)

As the University's only residential campus, Crete maintains 24/7 safety coverage. Residence halls are secured through electronic access control, and only assigned students and authorized personnel are permitted to enter. Academic and administrative buildings are locked after hours and monitored regularly by staff.

- Full-time Public Safety staff patrol the campus and respond to calls.

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- Surveillance systems monitor key areas.
- Emergency phones are located throughout campus.
- The Public Safety Office controls facility access hours.

Lincoln Campus (Non-Residential)

The Lincoln campus serves adult learners in non-residential, evening, and weekend programs. While it does not have onsite public safety staff, buildings are locked 24/7 and only accessible during authorized use periods.

- Video monitoring systems support security.
- Building access is managed by the campus director with support from the Public Safety Office
- Public Safety responds remotely via phone, email, and online reporting.

Other Instructional Locations

Instructional sites in Bellevue, North Platte, and at Southeast Community College are located in shared or leased facilities. Doane defers to the host institution's physical security policies. Public Safety support is available by phone or online reporting for all sites.

B. Campus Security Enforcement Authority

The Doane University Public Safety Office is a non-law enforcement entity. Public Safety staff (to include contracted guards) do not possess arrest authority and do not carry weapons.

- Staff are responsible for monitoring the campus, enforcing institutional policies, and responding to incidents.
- Public Safety maintains close working relationships with local law enforcement but does not engage in criminal investigations or arrests.
- Crimes requiring police involvement are referred directly to local authorities (e.g., Crete Police, Lincoln Police).

This office supports safety education, emergency coordination, and community well-being through visibility, professionalism, and service.

Campus Law Enforcement Policies

Local Law Enforcement—The Public Safety Office encourages reporting campus criminal activity directly to the Public Safety Office or Local law enforcement at (402)826-4311 (Crete) or 9-911 for emergencies. Doane University supports this decision and encourages any Doane community member to utilize local law enforcement if they are a victim of a crime. All Doane campuses are open to the public, and local law enforcement has jurisdiction based on the community they serve.

Local police will be contacted about the likelihood of the incident threatening others when choosing an immediate and personal notification or a more general warning using bulletin boards, campus news media, flyers, or other announcements or forums.

Memorandum of Understanding (MOU) Standing—The Public Safety Office works closely with local law enforcement. The Public Safety Office staff occasionally works with other law enforcement agencies in Saline County and other local agencies. The leaders of these agencies meet on both a formal and informal basis. The Safety Administrator (SA) (Crete) regularly communicates with Crete PD on the scene of incidents around the campus area.

There is one (1) external memorandum of understanding with local agencies (Crete, Lincoln) related to a Department of Justice grant associated with preventing sexual violence. This is the only MOU between Doane and its law enforcement partners.

The Public Safety Office works closely with the Office of Residence Life, Judicial Affairs, and local law enforcement in response to crime incidents. Doane University requests that all crimes or suspected crimes occurring on campus be reported to the Public Safety Office at (402) 826-8669.

The Public Safety Office has an outstanding relationship with local law enforcement near all campuses. Doane supports the accurate and prompt reporting of all campus crimes to the appropriate law enforcement agencies and will assist victims.

Contracted Security—Contracted Security for Doane University supports hours of operation when a Doane Safety Administrator (SA) is unavailable. Since guards sometimes rotate to other locations, they are limited in capabilities compared to our SAs (e.g., ID Card Creation and Keyless entry updates). However, they can fully support the campus security and safety needs.

C. Monitoring and Recording of Off-Campus Activities

Doane University does not own or control off-campus student housing or fraternity/sorority houses. Therefore, the University does not routinely monitor or record criminal activity at unaffiliated off-campus locations. However:

- Any crimes reported to the University involving students off campus are reviewed under the student conduct code.
- Public Safety will request crime information from law enforcement agencies about property or programs associated with officially recognized student organizations.
- Doane does not currently maintain any non-campus property that is used regularly by student organizations in a manner that would trigger Clery geographic responsibility.

D. General Security Awareness and Safety Programming

Doane University provides comprehensive programming to students and employees focused on the prevention of dating violence, domestic violence, sexual assault, stalking, and related safety concerns. These efforts reflect federal Clery Act and VAWA requirements and are offered across all campuses, with expanded offerings on the residential Crete campus.

Primary prevention programs include initiatives and strategies aimed at stopping dating violence, domestic violence, sexual assault, and stalking before they occur. These programs promote healthy, respectful relationships and encourage positive behaviors, including effective communication skills, bystander intervention, moderation in alcohol use, and mutual respect.

Awareness programming refers to community-wide and targeted efforts that increase knowledge of issues related to interpersonal violence and provide resources to reduce risk and promote safety.

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Crime prevention efforts include safety messaging, new student and employee orientation programs, and annual training events. These also encompass timely warning notifications, emergency drills, and ad hoc education campaigns related to emerging threats.

Bystander intervention efforts empower students and employees to recognize and safely intervene in situations that could lead to harm. Orientation and peer training include scenario-based instruction on intervention techniques.

Risk reduction activities involve proactive identification of hazards and the assignment of individual responsibilities within student groups. Examples include risk planning conducted by Greek organizations and student-focused forums such as the CARE Team and Front Line Staff Meetings.

Doane's safety and prevention efforts are delivered through a wide range of programs led by the CAPE Project, Residence Life, Student Affairs, and other campus partners. Programming covers topics such as sexual violence prevention, dating violence prevention, emotional intelligence, healthy relationships, consent, online safety, boundaries, accountability, coercion, power dynamics, hazing, men's mental health, and inclusion. These efforts are provided through workshops, tabling events, and targeted team sessions for athletic teams, Greek organizations, performing arts groups, and other student organizations. The CAPE Project specifically trains new students and coordinates awareness campaigns throughout the year, including events during Domestic Violence Awareness Month, Sexual Assault Awareness Month, Teal Tuesday, and Denim Day, to promote general wellness and prevention.

The Crete campus offers 24/7 Public Safety presence, escort services, routine fire drills, and in-person educational workshops. The Lincoln and Omaha campuses operate with limited security staff, but maintain designated contacts for crime-related incidents, all of which are reported centrally to the Crete Public Safety Office for compliance tracking and support. Non-residential locations, such as Bellevue and North Platte, follow local site security protocols, with guidance and reporting support provided by Doane.

Communication and accessibility of safety services are further supported through the Omnilert emergency notification system, digital crime reporting tools, a 24/7 monitored safety phone line, and ongoing updates provided via the Public Safety website. Printed materials, email alerts, posters, and social media campaigns ensure that awareness is ongoing and accessible.

More information about safety education and support services is available at the Doane Public Safety Website: <https://web.doane.edu/offices-services/public-safety-office>. Doane University promotes a culture of safety through structured, proactive programming designed to inform and empower students, faculty, and staff. The Public Safety Office, Residence Life, Student Affairs, and external partners deliver these programs.

Key initiatives include:

New Student Orientation (Crete)

- Crime reporting procedures
- Campus alert systems (Omnilert)
- Emergency procedures
- Community standards and behavioral expectations

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Emergency Preparedness Campaigns

- Annual Emergency Planning Week (Crete and Lincoln)
- Omnilert alert system registration drives
- Tabletop exercises with campus departments
- Fire and evacuation drills in coordination with Facilities and Residence Life
- Active shooter response briefings (as appropriate)

Crime Prevention and Security Presentations

- Personal safety and awareness briefings in residence halls
- Safety tips distributed through newsletters, emails, and campus events (Crete and Lincoln)
- Requestable presentations by Public Safety staff for academic or student groups

Support Tools

- Campus escort service (Crete)
- Digital crime reporting form (Public Safety website)
- Safety phone line monitored 24/7

For more information about safety education and support services, please visit the [Public Safety Website](#).

V. Alcohol, Drugs, and Weapons Policy

Doane University maintains a firm commitment to providing a safe, healthy, and productive learning and living environment for all students, employees, and visitors. In alignment with federal and state law, the University prohibits the unlawful possession, use, or distribution of drugs, alcohol, and weapons on campus. Doane supports the legal and responsible use of alcohol. Under Section 120 (a) through (d) of the HEA, the University offers the following resources to students and employees:

- Reference materials on drug and alcohol use are available at all campuses
- Residence Hall educational materials
- Available Counselor

Drug-Free Schools and Communities Act (DFSCA)

The Drug-Free Schools and Communities Act (DFSCA) of 1989 - also known as the Drug-Free Schools and Campuses Act - requires higher education institutions to establish policies that address unlawful possession, use, or distribution of alcohol and illicit drugs. Doane supports DFSCA by the establishment of drug and alcohol prevention programs meant to educate students on their personal decisions regarding usage.

Federal Trafficking Penalties

Students, faculty members, and other staff are responsible, as citizens, for knowing about and complying with the provisions of Nebraska law that make it a crime to possess, sell, deliver, or manufacture those drugs designated collectively as controlled substances. Any University community member who violates those laws is subject to both prosecution and punishment by the civil authorities and disciplinary proceedings by the University. TRAFFICKING IN ILLEGAL DRUGS and/or the illegal POSSESSION OF DRUGS is taken very seriously and will be dealt with similarly. The University is not an environment to use, sell, or possess drugs. Suppose such conduct occurs or is alleged by law enforcement to have occurred, and criminal charges are filed. In that case, the involved students will be subject to immediate suspension and additional disciplinary consequences, including expulsion. The penalties to be imposed by the University may range from written warnings with probationary status to expulsions and complete separation from enrollment and/or discharges from employment. A federal drug conviction will result in the loss of federal student aid eligibility and all Doane University institutional funding. Federal Trafficking Penalties can be found at this link: [Drugs of Abuse, A DEA Resource Guide \(2020 Edition\)](#)

A. Alcohol and Drug Policies

The unlawful manufacture, distribution, dispensation, possession, or use of controlled substances and alcohol on Doane University property or as part of any University activity is strictly prohibited. These policies apply to all students (undergraduate, graduate, and non-traditional), employees, visitors, and student-athletes.

General Policy Enforcement

Doane enforces all applicable local, state, and federal laws regarding underage drinking, possession, and drug use. Disciplinary sanctions for violations may include suspension, dismissal, referral for prosecution, and mandatory participation in substance abuse programs.

Relevant policy sources:

- [Crete Campus Student Handbook](#)
- [Non-Residential Handbook \(Lincoln, Bellevue, North Platte\)](#)
- [Student-Athlete Handbook](#)
- [Employee Handbook & Policies](#)

Student Athlete Policy

Athletes are subject to both the Doane University code of conduct and the Athletics Department's drug and alcohol policy. Sanctions escalate with repeated offenses and include counseling referrals, game suspensions, and potential team dismissal. Details can be found in the [Student-Athlete Handbook](#).

Counseling and Treatment Resources

Doane provides confidential counseling services through its [Counseling Center](#), including:

- Alcohol and drug misuse screenings
- Referral to treatment
- Educational materials

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- Crisis counseling

Services are available to all enrolled students, with different levels of support depending on the campus.

B. Weapons Policy

Doane University maintains a strict [Weapons Policy](#), which prohibits the possession, use, or storage of firearms, explosives, knives (other than those used for dining or academics), and other dangerous weapons or replicas on all University-owned, leased, or controlled property, including inside personal vehicles.

Exceptions are limited to:

- Law enforcement personnel authorized to carry weapons as part of their official duties
- By exception, with approval from the Public Safety Office

Violations of the weapons policy may result in disciplinary action, removal from campus, and referral to law enforcement.

VI. Sexual Misconduct and VAWA Policy

Doane University prohibits all forms of sex-based discrimination and misconduct, including sexual harassment, sexual assault, dating violence, domestic violence, and stalking. These behaviors violate federal law under Title IX and the Violence Against Women Reauthorization Act (VAWA), as well as Nebraska state law and University policy. Doane is committed to fostering a safe, inclusive, and respectful environment through prevention, reporting procedures, and equitable response.

A. Definitions of Prohibited Conduct

The following definitions are consistent with VAWA and are detailed in Doane's Crete Student Handbook and [the Title IX website](#):

- **Sexual Assault:** Any non-consensual sexual act, including rape, sodomy, sexual assault with an object, fondling, incest, or statutory rape. Lack of consent may involve force, threat, intimidation, or incapacitation.
- **Dating Violence:** Violence committed by a person who is or has been in a romantic or intimate relationship with the complainant. It includes physical, sexual, or psychological abuse.
- **Domestic Violence:** Acts of violence by a current or former spouse or intimate partner, or by someone with whom the complainant shares a child or has cohabited. It also includes abuse by other family or household members.
- **Stalking:** A course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress.
- **Consent:** A clear, informed, and voluntary agreement to engage in sexual activity. Consent must be affirmative, ongoing, and mutual, and cannot be obtained through coercion, force, or while the individual is incapacitated.

Definitions of related terms consent can be found in the Crete Student Handbook.

<https://web.doane.edu/sites/default/files/2024-08/2024%20-%202025%20Crete%20Student%20Handbook%20FINAL.pdf>

B. Prevention and Awareness Programs

Doane provides ongoing, comprehensive programming aimed at the prevention of sexual misconduct, healthy relationship education, and awareness of reporting options. Programs are tailored to each campus and audience, reaching new and continuing students, athletes, and student leaders.

CAPE Project – Primary and Ongoing Prevention

The [Campus Advocacy, Prevention, and Education \(CAPE\) Project](#) provides prevention training that aligns with VAWA and Title IX guidance. Programming includes:

- Man Box, Basic vs. Queen, Rejection & Emotional Intelligence, and Respect and Connect – workshops for athletic teams
- Ideal 202 & 303 Advanced Bystander Intervention training – sessions tailored for Greek life
- Power Dynamics in Performing Arts – session tailored to the performing arts

CAPE programming is assessed annually and adjusted for relevance and reach. A complete list of Fall 2024 offerings was submitted for this report and is available upon request.

C. Reporting and Institutional Response

1. Reporting Options

Students and employees may report incidents to:

- Public Safety Office: (402) 826-8669 (24/7)
- Title IX Coordinator: [Title IX Website](#)
- CARE Team: [Doane CARE Team](#)
- Online Report Form (Anonymous): [Submit Here](#)

The complainant, a witness, or a third party may make reports. Individuals can report anonymously, confidentially, or request no further action, though this may limit the University's ability to respond.

2. Institutional Response: Step-by-Step Process

Outlined in the Crete Student Handbook: <https://web.doane.edu/sites/default/files/2024-08/2024%20-%202025%20Crete%20Student%20Handbook%20FINAL.pdf>

1. Initial Report Received

- Title IX Coordinator or designee conducts preliminary assessment
- Supportive measures offered (no-contact order, counseling referral, academic accommodations)

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2. Notice of Allegations

- Written notice provided to both parties, including alleged conduct, rights, and resolution options

3. Investigation

- Conducted by trained, impartial investigators
- Parties may submit evidence and identify witnesses

4. Hearing (if applicable)

- Formal adjudication before a trained hearing officer or panel
- Each party may have an advisor
- Live cross-examination permitted under Title IX rules

5. Outcome Determination

- Standard of Evidence: Preponderance of the Evidence
- Written determination shared with both parties

6. Appeal Process

- Grounds: procedural error, new evidence, or conflict of interest
- Appeals reviewed by an impartial panel

7. Sanctions and Remedies

- Issued if the respondent is found responsible
- May include suspension, expulsion, termination, and educational measures

D. Disciplinary Procedures and Sanctions

The University uses a fair and impartial disciplinary process, grounded in trauma-informed practices. Sanctions vary by role and severity of the violation.

- Students: Sanctions may include disciplinary probation, loss of privileges, suspension, or expulsion. Detailed in the Crete Student Handbook.
- Employees: Sanctions may include reprimand, suspension, termination, or mandatory retraining. See [Employee Handbook](#).
- Standard of Evidence: Preponderance of the Evidence (i.e., more likely than not)

Supportive and protective measures remain available to all parties regardless of the outcome.

VII. Hazing Policy and the Stop Campus Hazing Act (SCHA)

A. Overview and Federal Compliance Background

Hazing is prohibited at Doane University and is inconsistent with the institution's values of leadership, community, and personal development. Doane recognizes the physical and

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psychological risks associated with hazing and affirms its commitment to ensuring a safe and respectful environment for all students.

In December 2024, the Stop Campus Hazing Act (SCHA) was signed into law, which amends the Clery Act to require colleges and universities to:

- Maintain a public, accessible hazing policy
- Disclose hazing incidents in the Annual Security Report (ASR) beginning with the 2026 reporting year (2025 calendar year data)

While this 2025 ASR reflects Doane's ongoing anti-hazing efforts, formal Clery statistics for hazing will begin in the 2026 report, in compliance with federal timelines.

Year	Hazing Reports
2026	<i>(to be included in 2026 report)</i>

For more details on the SCHA, see [the Clery Center's Overview](#).

B. Doane University Hazing Policy

The University's official hazing policy is available at www.doane.edu/hazing

Definition of Hazing:

Any action taken or situation created, intentionally or unintentionally, whether on or off campus, to produce mental or physical discomfort, embarrassment, harassment, ridicule, or endangerment as a condition of membership in a group or organization, regardless of the individual's willingness to participate.

This includes but is not limited to:

- Forced consumption of food, alcohol, or drugs
- Sleep deprivation or exposure to extreme conditions
- Physical restraint or assault
- Forced participation in illegal or degrading acts
- Intimidation, threats, or coerced silence

Hazing is prohibited in all student groups, including:

- Fraternities and sororities
- Varsity and club athletics
- Performing arts organizations
- Academic or honor societies
- Registered student organizations

C. Prevention and Education

Doane incorporates anti-hazing education in:

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- New student orientation and residence life programming
- Student-athlete onboarding and annual NCAA training
- Greek life leadership training
- The [CAPE Project](#), which addresses power dynamics, groupthink, and coercion

The University reinforces a culture of respect and personal accountability by encouraging all students to:

- Challenge unsafe traditions
- Report hazing confidentially or anonymously
- Support peers who speak out

D. Reporting and Enforcement

Hazing can be reported through multiple channels:

- Doane Public Safety: (402) 826-8669
- [Anonymous Online Report Form](#)
- Student Affairs or Dean of Students (Crete and Lincoln)
- Title IX Coordinator if the hazing involves sex-based harassment

Reports will be investigated promptly. If substantiated, sanctions may include:

- Probation, suspension, or removal of organizational recognition
- Suspension or expulsion of individual students
- Referral to law enforcement (if criminal conduct is involved)

Category	Details
Definition of Hazing	Any act that causes mental or physical discomfort, embarrassment, harassment, or ridicule as a condition of group membership, regardless of consent.
Applies To	Fraternities, sororities, athletic teams, student orgs, performing arts groups, and academic groups
Examples of Hazing	Forced drinking, sleep deprivation, intimidation, physical restraint, illegal activities
Policy Link	www.doane.edu/hazing
Prevention Programs	Orientation, Athletics training, Greek life education, CAPE workshops
Reporting Options	Public Safety: (402) 826-8669, Anonymous Report Form
Sanctions	Student suspension or expulsion, group probation or derecognition, law enforcement referral

SCHA Compliance	Hazing disclosures to begin in 2026 ASR (for 2025 data), per Clery Center SCHA Guidance
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VIII. Annual Disclosure of Crime Statistics

A. Overview and Compliance Statement

Per the Clery Act, Doane University compiles and discloses statistics on specific crimes that occur within Clery geography for each campus. Statistics cover the three most recent calendar years and are gathered from:

- Doane University Public Safety Office reports
- Local and state law enforcement agencies
- Campus Security Authorities (CSAs)
- Anonymous and confidential reports (when disclosed in good faith)
- All incidents listed below are reported based on where they occurred and are not duplicated across locations. Definitions are consistent with Clery Act regulations and VAWA amendments.

B. Clery Act and VAWA Crime Definitions

- Criminal Offenses (Clery):
 - Murder/Non-Negligent Manslaughter: Willful killing of one human being by another
 - Manslaughter by Negligence: Killing through gross negligence
 - Sexual Assault:
 - *Rape*: Penetration without consent
 - *Fondling*: Non-consensual touching
 - *Incest*: Sexual activity between related persons
 - *Statutory Rape*: Sexual activity with a minor under the age of consent
 - Robbery: Taking property by force or threat
 - Aggravated Assault: Unlawful attack causing serious injury
 - Burglary: Unlawful entry to commit theft or felony
 - Motor Vehicle Theft: Theft or attempted theft of a motor vehicle
 - Arson: Willful or malicious burning of property
- VAWA Offenses:
 - Dating Violence
 - Domestic Violence

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- Stalking
- Hate Crimes: Any of the above offenses and the following, motivated by bias against race, religion, sexual orientation, gender, disability, ethnicity/national origin, or gender identity:
 - Larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property
- Arrests and Disciplinary Referrals (for Clery purposes only):
 - Liquor Law Violations
 - Drug Law Violations
 - Weapons Law Violations

C. Public Crime Log and Ongoing Reporting

Daily Crime Log Procedure – Doane University records all alleged criminal incidents (including non-Clery Act crimes) reported to the Public Safety Office, regardless of how much time has passed since the alleged incident occurred. Crimes are recorded by the date they are reported and the incident date.

- Website: <https://web.doane.edu/offices-services/public-safety-office/public-crime-log>
- Request a copy: Email us at: doanesafetyoffice@doane.edu

Reporting Information – The Public Safety Office is open full-time and closed only during holidays and breaks when the University is closed. All community members may file a report with the Public Safety Office at doanesafetyoffice@doane.edu or (402) 826-8669 for crimes occurring within our required reporting areas. We also encourage reporting incidents that occur off-campus if they involve student organizations or create a hostile educational environment through their impact on students. “If in doubt...make a report!”

Personnel—When on duty, Safety Administrators (SAs) are available to take reports of campus crimes. Community members are encouraged to contact local law enforcement to report crimes, and the university will assist community members in reporting crimes to law enforcement.

Public Access—Our public crime log can be requested M-F from 8 a.m. to 4 p.m. during open business hours. It can be made available via PDF and emailed to any requestor at doanesafetyoffice@doane.edu. A paper copy (free of charge) is available upon request during the above-noted times. Due to our staff being on patrol (one staff member per shift), we ask that requestors contact us via email to request a copy so it can be prepared for you.

Confidentiality:

To protect victims, personally identifiable information (PII) will be removed from all public crime logs.

Documentation of Requests to Local Law Enforcement Agencies

Doane University makes a good-faith effort to obtain crime statistics from all the law enforcement agencies within our campus jurisdictions. Local law enforcement is sent letters per the Campus Safety and Security Reporting standards requesting crime information at all our

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locations (Crete, Lincoln) as well as the information received that relates to “short stay” or “repeat trips” or where the University has “control.” We keep copies of all replies from agencies.

Statistics from Local Law Enforcement Agencies – Statistics from these agencies are incorporated into our crime statistics. Doane University supports law enforcement's immediate use and contact for crime reported on any campus. In most cases, the reports received from law enforcement duplicate our own because our offices instigated the call for service from them. In some cases, however, traffic stops and other contacts occur on our property that are not necessarily reported to us immediately. In those cases, our request for data allows us to incorporate those incidents into our reporting data.

Unfounded reports – reports of crimes that are deemed by law enforcement to be unfounded may be removed but only in limited cases when the reporting person reports that circumstances have changed in their initial report (e.g., stolen items during an initially reported burglary found by the victim and confirmed to have just been misplaced). In these rare cases, the Public Safety Office will decide if the cases should be removed from our annual crime report. Still, in most cases, the University will annotate what occurred in the caveat section of the ASR. Any report deemed “unfounded” will be documented in this report per requirement.

Unfounded Reports

Unfounded Reports	
2022	0
2023	0
2024	0

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D. Crime Statistics Tables (2022–2024)

Criminal Offenses, arrests, and disciplinary referrals – **Crete Campus**

Offense	Year	On-campus property	On-campus student housing	Noncampus property	Public property
MURDER / NON-NEGLIGENT MANSLAUGHTER	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
NEGLIGENT MANSLAUGHTER	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
SEX OFFENSES, FORCIBLE (Rape, Fondling)	2022	2	1	0	0
	2023	2	0	0	0
	2024	4	2	0	0
SEX OFFENSES, NON-FORCIBLE (Incest, Statutory Rape)	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
ROBBERY	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
AGGRAVATED ASSAULT	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
BURGLARY	2022	5	4	0	0
	2023	1	1	0	0
	2024	2	2	0	0
MOTOR VEHICLE THEFT	2022	0	0	0	0
	2023	1	0	0	0
	2024	0	0	0	0
ARSON	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.	2022	0	0	0	0
	2023	0	0	0	0
	2024	1	1	0	0
ARRESTS: DRUG ABUSE VIOLATIONS	2022	3	2	0	0
	2023	0	0	0	0
	2024	0	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS	2022	0	0	0	0
	2023	0	0	0	0
	2024	1	0	0	1
DISCIPLINARY REFERRALS: WEAPONS, CARRYING, POSSESSION	2022	0	0	1	0
	2023	0	0	0	0
	2024	1	1	0	0
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2022	3	2	0	0
	2023	1	1	0	0
	2024	0	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2022	6	6	0	0
	2023	6	6	0	0
	2024	9	9	0	0

Criminal Offenses, arrests, and disciplinary referrals – Lincoln Campus

Offense	Year	On-campus property	Noncampus property	Public property
MURDER / NON-NEGLIGENT MANSLAUGHTER	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
NEGLIGENT MANSLAUGHTER	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
SEX OFFENSES, FORCIBLE (Rape, Fondling)	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
SEX OFFENSES, NON-FORCIBLE (Incest, Statutory Rape)	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
ROBBERY	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
AGGRAVATED ASSAULT	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
BURGLARY	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
MOTOR VEHICLE THEFT	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
ARSON	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
ARRESTS: DRUG ABUSE VIOLATIONS	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
DISCIPLINARY REFERRALS: WEAPONS, CARRYING, POSSESSION	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2022	0	0	0
	2023	0	0	0
	2024	0	0	0

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Criminal Offenses, arrests, and disciplinary referrals – **Omaha Campus (Closed 2024)**

Offense	Year	On-campus property	Noncampus property	Public property
MURDER / NON-NEGLIGENT MANSLAUGHTER	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
NEGLIGENT MANSLAUGHTER	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
SEX OFFENSES, FORCIBLE (Rape, Fondling)	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
SEX OFFENSES, NON-FORCIBLE (Incest, Statutory Rape)	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
ROBBERY	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
AGGRAVATED ASSAULT	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
BURGLARY	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
MOTOR VEHICLE THEFT	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
ARSON	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
ARRESTS: DRUG ABUSE VIOLATIONS	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
DISCIPLINARY REFERRALS: WEAPONS, CARRYING, POSSESSION	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2022	0	0	0
	2023	0	0	0

	2024	0	0	0
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VAWA Stats

VAWA Stats - Crete Campus

Offense	Year	On-campus property	On-campus student housing	Noncampus property	Public property
DOMESTIC VIOLENCE	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
DATING VIOLENCE	2022	0	0	0	0
	2023	0	0	0	0
	2024	2	2	0	0
STALKING	2022	0	0	0	0
	2023	0	0	0	0
	2024	4	3	0	0

VAWA Stats – Lincoln Campus

Offense	Year	On-campus property	Noncampus property	Public property
DOMESTIC VIOLENCE	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
DATING VIOLENCE	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
STALKING	2022	0	0	0
	2023	1	0	0
	2024	0	0	0

VAWA Stats – Omaha (Closed 2024)

Offense	Year	On-campus property	Noncampus property	Public property
DOMESTIC VIOLENCE	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
DATING VIOLENCE	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
STALKING	2023	0	0	0

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	2022	0	0	0
	2024	0	0	0

Hate Crime Reports

Hate Crimes – Crete Campus

Year	Reports
2022	No Hate Crimes Reported
2023	No Hate Crimes Reported
2024	No Hate Crimes Reported

Hate Crimes – Lincoln Campus

Year	Reports
2022	No Hate Crimes Reported
2023	No Hate Crimes Reported
2024	No Hate Crimes Reported

Hate Crimes – Omaha (Closed 2024)

Year	Reports
2022	No Hate Crimes Reported
2023	No Hate Crimes Reported
2024	No Hate Crimes Reported

IX. Fire Safety Report (Crete Residential Campus Only)

Doane University includes fire safety disclosures in compliance with the Higher Education Opportunity Act (HEOA) for its Crete residential campus. The Lincoln campus does not have on-campus housing and is therefore not subject to this section’s reporting requirements.

A. Fire Safety Systems by Building

All five residence halls on the Crete campus are equipped with fire detection and suppression systems, maintained by applicable codes and regulations:

Residence Hall	Fire Alarm System	Sprinkler System	Smoke Detectors	Fire Extinguishers	Fire Drills/Year
Brodie Hall	Yes	Yes	Yes	Yes	1
Frees Hall	Yes	Yes	Yes	Yes	1
Hansen Hall	Yes	Yes	Yes	Yes	1
Sheldon Hall	Yes	Yes	Yes	Yes	1
Smith Hall	Yes	Yes	Yes	Yes	1

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Each hall undergoes annual fire safety inspections and maintenance by certified contractors in partnership with the City of Crete Fire Department and Public Safety Office.

B: Fire Safety Statistics

Statistics and Related Information Regarding Fires in Residential Facilities for 2024							
Residential Facilities	Address	Total fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
Hansen Hall	1014 Boswell	0	0	N/A	N/A	N/A	0
Sheldon Hall	1014 Boswell	0	0	N/A	N/A	N/A	0
Frees Hall	1014 Boswell	0	0	N/A	N/A	N/A	0
Smith Hall	1014 Boswell	0	0	N/A	N/A	N/A	0
Brodie Hall	1014 Boswell	0	0	N/A	N/A	N/A	0

C. Fire Drills Conducted

A minimum of one fire drill per residence hall is conducted each academic year under the supervision of the Residence Life and Public Safety Offices. Drills are coordinated with hall staff and evaluated to ensure compliance with evacuation protocols and fire safety standards.

D. Policies on Portable Electrical Appliances, Smoking, and Open Flames

To minimize fire hazards in campus housing:

- Prohibited Items:
 - Candles, incense, and open flame devices
 - Hot plates, toasters, toaster ovens, electric grills
 - Halogen lamps and unauthorized space heaters
 - Extension cords without surge protection
- Permitted Items (with safety limitations):
 - UL-approved power strips with built-in circuit breakers
 - Microwaves and mini-fridges within university size/power limits

Smoking and vaping are strictly prohibited in all campus buildings, including residence halls, per university policy.

Tampering with fire safety equipment (e.g., disabling smoke detectors or fire extinguishers) is a serious violation subject to university discipline and potential criminal charges.

E. Fire Reporting Procedures

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Any student or staff member must report all fires, regardless of size or whether emergency services were contacted:

- Emergency Reporting: Call 911 immediately for active fires.
- Non-Emergency Reporting: Notify the Public Safety Office at (402) 826-8669 or Residence Life staff.

All fires are logged and assessed for inclusion in the Annual Fire Statistics.

Doane University also maintains a publicly accessible Fire Log at the Public Safety Office that includes:

- Nature and location of the fire
- Date and time reported
- Date and time of occurrence

F. Future Improvements in Fire Safety

Planned enhancements for 2025–2026 include:

- Conducting tabletop fire response exercises with Residence Life staff
- Increasing educational materials on the safe use of extension cords and appliances
- Reviewing and upgrading evacuation signage and route clarity

X. Appendices and Resources

This section consolidates critical reference materials, support contacts, policy definitions, and external resources to assist campus community members in understanding their rights, responsibilities, and available support under the Clery Act and related federal requirements.

A. University Policies and Handbooks Referenced

The following policies and handbooks are referenced throughout this Annual Security and Fire Safety Report. Full versions can be accessed through the links below:

- [Weapons Policy](#)
- [Crete Student Handbook \(2024–2025\)](#)
- [Non-Residential Campus Handbook](#)
- [Graduate Education Handbook](#)
- [MAC Counseling Program Handbook](#)
- [Student-Athlete Handbook](#)
- [Employee Policies and Handbooks](#)
- [Title IX Information](#)
- [CAPE Project](#)

B. Directory of Campus Resources

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Office/Service	Contact Information
Public Safety Office	1014 Boswell Ave, Crete, NE 68333 (402) 826-8669 doanesafetyoffice@doane.edu Public Safety Website
Title IX Coordinator	Submit via Title IX Portal
CARE Team	Student CARE Team Website
CAPE Project (Prevention & Advocacy)	CAPE Project Website Employee Guidance
Counseling Services	Counseling Services Information
Online Crime Reporting	General Reporting Form Anonymous Sexual Violence Report
University Directory	Doane University Directory

C. Glossary of Terms

Term	Definition
CSA (Campus Security Authority)	Individuals designated under the Clery Act are required to report crimes disclosed to them in good faith. Includes Public Safety, RAs, coaches, etc.
Consent	A knowing, voluntary, and mutual agreement to engage in sexual activity. Cannot be given when incapacitated or under coercion.
Bystander	Someone who witnesses a situation and has the opportunity to speak up, intervene, or seek help.
Supportive Measures	Non-disciplinary services are offered to involved parties in a sexual misconduct case (e.g., no-contact orders, counseling).
Timely Warning	Notification of a Clery crime that poses a serious or ongoing threat to the campus community.

D. Clery Act Terms

- Criminal Offenses: Murder, manslaughter, sexual assault (rape, fondling, incest, statutory rape), robbery, aggravated assault, burglary, motor vehicle theft, arson
- VAWA Offenses: Domestic violence, dating violence, stalking
- Hate Crimes: Any of the above offenses plus larceny-theft, simple assault, intimidation, or vandalism, when motivated by bias
- Arrests/Disciplinary Referrals: For drug, liquor, and weapons law violations

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- Clery Geography: On-campus property, on-campus housing, non-campus buildings, and public property immediately adjacent to campus

The database for campus Clery Act reporting is located here:

[Federal Campus Safety Resource Guide](#)

E. External Resources

- [Clery Center – ASR Guide and Resources](#)
- [Clery Center – Stop Campus Hazing Act \(SCHA\)](#)
- [Federal Campus Crime Statistics Portal](#)